

## Licensed Practical Nurse McCauley Lodge

Position: <b>Licensed Practical Nurse</b>	Benchmark Title: <b>Licensed Practical Nurse (LPN)</b>
Location: <b>McCauley Lodge</b>	Status: <b>Part-Time, Regular</b>
Reports to: <b>Director of Licensed Care</b>	Days of Work: <b>Varies, Rotation Line 2</b>
Bargaining Unit: <b>BCNU</b>	Hours of Work: <b>0700-1500</b>
Positing Number: <b>03-2022-05</b>	Posting Period: <b>December 7-13, 2022 closes at 16:00</b>

### SCOPE AND LEVEL DEFINITION

Within the context of a person-centered care model, performs Licensed Practical Nurse duties within the competency guidelines and standards of practice outlined by the College of LPN's of BC and the current legislative scope of practice, in a licensed care mental health setting.

### TYPICAL FUNCTIONS AND RESPONSIBILITIES

- Assesses, plans, implements and evaluates nursing care to meet the needs of clients in accordance with competency guidelines within the established standards of practice and current legislative scope of practice;
- Participates, as a member of an interdisciplinary team, by providing clinical input in the development, implementation, assessment and evaluation of client care plans. Attending care plan meeting;
- Encourages and assists clients in activities of daily living as required, such as bathing, skin care, oral hygiene and toileting;
- Administers medication to residents and provides medication reminders, in accordance with established policy and procedures;
- Safe administration and documentation of medication, including injections;
- Observes clients and their environments, ensures pertinent information and significant clinical changes are communicated in a timely manner to the Director of Care, Manager and team;
- Monitors safety and reports risks, near misses, incidents, accidents and unsafe and/or hazardous conditions to Leadership;
- Provides support and feedback to clients and their families;
- Completes and maintains all documentation such as progress notes, observations, incident reporting, nursing interventions and client charting according to established standards, regulations, policies and procedures, ensuring confidentiality is maintained according to ICMH policy;
- Documents information including relevant clinical data, assessment information, treatment plans, progress reports and care plans manually and/or in a computerized environment (Penelope);
- Maintains an up to date knowledge of policies and procedures, particularly those concerning the administration and recording of medications, licensing, safety and emergency procedures;
- Accompanies residents to psychiatric and specialist appointments, reporting back to the director of care where necessary;

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- Liaises with care providers to schedule appointments;
- Provides to clients a variety of clinical interventions such as life skill development, recreational activities, self-management techniques, engaging family, etc.;
- Performs other related duties as assigned.

### **QUALIFICATIONS**

#### **Typical Education, Training, and Experience**

- Graduation from a recognized program for Practical Nurses,
- Current full practicing license with the College of Licensed Practical Nurses of BC (CLPNBC) in good standing;
- Certificates in CPR and First Aid, preferred;
- Class 5 Driver's License, ASIST, Violence Prevention, Motivational Interviewing, and Harm Reduction an asset;

### **OTHER REQUIREMENTS**

- Clear criminal record check through the Solicitor General (working with vulnerable adults);
- Proof of COVID-19 vaccination
- Negative TB test;
- Proof of compliance with the Province's stand immunizations;

### **CORE COMPETENCIES**

- Diversity and Inclusion;
- Professional Skills;
- Psychosocial Rehabilitation, Supporting Practices and Recovery Oriented Services;
- Equity and Social Participation;
- Facilitating Change and Providing Leadership.

### **KNOWLEDGE, SKILLS, AND ABILITIES**

- Demonstrates awareness of own cultural values and biases, diversity and individual beliefs and experiences;
- Demonstrates practical skills for enhancing cultural safety;
- Demonstrates ethical, legal practices, and professional behaviour;
- Communicates effectively;
- Maintains personal wellness to assure the effective provision of services to others;
- Assures competence through life-long learning and on-going professional development;
- Understands mental illness and its impact on individuals;
- Has the ability to form effective relationships with individuals and their supporters;
- Understands and coaches individuals in applying effective techniques in Psychosocial Rehabilitation and recovery;

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- Understands and can implement evidence based and evidence informed PSR practices as essential tools for recovery;
- Has knowledge and understanding of major types and recovery-enhancing interventions/approaches and their contributions to recovery;
- Assesses individual needs, creates PSR and recovery oriented plans and measures outcomes;
- Has system navigational knowledge and skills and connects and coordinates with community resources and services;
- Works with individuals to maximize access to work leisure, education, and community;
- Fosters recovery, well-being, and equity within systems and across the social determinants of health;
- Promotes application of recovery oriented PSR in practice.

Vaccination Notification: As of October 12, 2021, only applicants that are fully vaccinated (7 days past their second dose of vaccine) are able to work in the facility. If you are offered employment it will be contingent on you providing proof of vaccination prior to commencement of the offered effective date. Evidence of continued compliance with the Province's immunization and tuberculosis control programs.